



Job Description

Job Title

Chaplain to the Babraham Research Campus in the Granta Deanery.

Job Overview

The Chaplain will provide spiritual, emotional, and ethical support to individuals of all faiths and none in the Babraham Research Campus. The role focuses on inclusivity and the unique needs of the scientific community and fostering a sense of community and belonging.

Safeguarding

The Church of England's **Promoting a Safer Church** ([link](#)) policy ensures a commitment to the care and protection of children, young people, and vulnerable adults. We expect all those in ministry to fully support this policy by fostering a safe environment, promptly addressing safeguarding concerns, and providing pastoral care for all. By taking this role, you affirm your dedication to promoting the safeguarding culture and upholding the Church's commitment to creating a safer community for all.

Reporting Lines

- Oversight Group
- Line manager – incumbent St Peter's Church, Babraham

Location

- Babraham Research Campus
- Chaplaincy Hub based at St Peter's Church, Babraham

Key Duties and Responsibilities

- **Emotional and Mental Health Support:** Provide a non-judgmental ear to individuals facing personal, professional, and mental health challenges.
- **Pastoral and Spiritual Support:** Offer reflective spaces for worship, contemplation, and prayer at each campus developing on the work that has already started at the various sites.
- Collaborate with HR and well-being teams at the Babraham Research Campus and to integrate chaplaincy into broader well-being programmes and signposting to appropriate organisation where required.

- **Deanery Connections:** Strengthen connections between local churches and the scientific communities through collaboration, dialogue, and mutual support.
- **Multifaith Inclusivity:** Engage with people from diverse religious backgrounds and those without faith.
- **Ethical Guidance:** When requested, offer support and reflective guidance on ethical challenges related to scientific work, signposting to relevant third parties as required.
- **Spiritual, Religious, and Pastoral Care Strategy:** Contribute to the development and delivery of any relevant spiritual, religious and pastoral care strategies, policies, protocols, and work plans.
- **Holistic Care Model:** Use a holistic model to assess and deliver spiritual care, supporting healing and well-being.

Key Relationships

- HR departments, departmental heads, well-being teams, facilities staff at the science parks.
- Local parishes, deanery chapter, other denominational or faith leaders, local community organisations, chaplaincy volunteers and the Faraday Institute.

Goals

- Establish a visible and trusted presence at the science parks.
- Provide spiritual and emotional support tailored to the pressures of the scientific environment.
- Strengthen links between local churches and the scientific community.
- Work within an emerging chaplaincy team.

Knowledge, Skills, and Abilities

- **Essential:** Strong pastoral skills, empathy, and resilience. Understanding of well-being and mental health challenges in high-pressure environments.
- **Desirable:** Familiarity with scientific or research environments.

Education and Experience

- **Essential:**
 - Ordained or lay person with pastoral experience.
 - Ability to engage with individuals of all faiths or none.
- **Desirable:**
 - Further education in theology or related field.
 - Chaplaincy training or qualification.
 - Experience of working within a scientific/research environment.

Contract Terms

- Six months probation.
- Two days per week at BRC.
- Holiday entitlement to be agreed.
- Additional training and support will be given to the successful candidate depending on need.

Expenses

- Reasonable expenses will be covered (to be discussed at interview).